## VICTORIA'S SECRET & CO.

## VS&Co Launches Second Annual ESG Report Highlighting Goals, Progress and a Look Ahead

April 11, 2023

Today, we released our second annual Environmental, Social, Governance (ESG) report documenting the progress we've made in consciously designing positive change.

We're committed to publishing these reports annually to share our progress candidly with our communities, to regularly revisit and renew our commitments and because we know ESG efforts are important to our customers, associates and shareholders.

Over the past year, we've made significant strides in our three strategic pillars: People, Purpose and Planet. This includes achieving meaningful milestones in Diversity, Equity and Inclusion, workforce representation, sustainability commitments and more. We also recognize there's still more to do ahead of us.

We invite you to read the VS&Co 2022 ESG Report.

