

VICTORIA'S SECRET & CO.

Celebrating Pride Month

June 1, 2023

Today marks the beginning of Pride. This month and always, VS&Co stands with the LGBTQIA+ community and pledges to continue using our platform to share their stories.

For us, celebrating Pride starts internally with our associates. Throughout the month of June, Evolve—our associate-led resource group for LGBTQIA+ associates and their allies—is planning activities for associates focused on education and advocacy, including speaker events, panel discussions, conversation circles and more.

Evolve is also participating in the annual Pride parade in our local home office community of Columbus, Ohio, which is one of the largest in the country with over 700,000 participants. All associates are invited to attend.

Our year-round efforts and partnerships at a glance

Our focus on celebrating and advocating for the LGBTQIA+ community goes beyond the month of June. We have several year-round partnerships with nonprofit organizations who share our mission of advancing diversity, equity and inclusion, including the Point Foundation and Campus Pride.

The Point Foundation is the nation's largest scholarship-granting organization for LGBTQIA+ students and provides opportunities that benefit college students pursuing law with a \$200,000 donation and continuous volunteering and involvement throughout the year. Our partnership to date has funded 100 BIPOC scholarships, five community college scholarships, and four 4-year school scholarships. Over the last three years, we've donated \$1.4M to the nonprofit to empower LGBTQIA+ students.

Campus Pride is the leading national nonprofit for student leaders and campus groups working to create a safer college environment for LGBTQIA+ students. In addition to the \$450K in donations PINK has made over the past two years, we're making a \$250K contribution this month. PINK is investing in Campus Pride programs, including:

- **Camp Pride:** A summer leadership experience for LGBTQIA+ students.
- **Social Justice Grants:** Made to support future leaders and create more inclusive campuses.
- **Career Connect:** Brings together LGBTQIA+ young adults with prospective employers.

Education and understanding are critical at this time, and we're proud to partner with these leading organizations to empower and support our LGBTQIA+ associates, partners, loved ones and community.

Learn more about [our DEI commitments](#) on our corporate website.