U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 11/30/2026

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	SECTION A – TYPE OF REPORT CONSOLIDATED REPORT														
		SECT	TON B	– EMP	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID	EMPLOYER NAME														
LS78890	Victorias Secret Stores Brand Mgmt														
ADDRESS							CITY/TOWN						TE ZIP CODE		
4 Limited Parkway East						REYNOLDSBURG						ОН			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HO/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME															
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTEI	RS OR ES	STABLIS	SHMENT	-LEVEL	NAME				
HEADQUARTERS OR ESTABLISHME	HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS					CITY/TOWN						STATE ZIP CODE			DE
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 522450861															
SECTION E – EMPLOYER FILING ELIGIBILITY															
X YES (Employer Is Eligible	X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS														
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Living Entity ID (LIED): Not Applicable															
Unique Entity ID (UEI): Not Applicable															
☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)															
TYES (F	Ieadqua	rters is I	Federal	Contrac	tor)	YES (N	on-Head	lquarter	s Establ	ishment	is Feder	al Contr	ractor)		
		\square Y	ES (Or	ne or Mo	ore Non	-Headqu	arters E	stablish	ments i	s Federa	l Contra	ector)			
SECTION G - NAICS INFORMATION															
551114 - Corporate, Subsidiary, and Regional Managing Offices															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
	Race/Ethnicity Hispanic Not Hispanic or Latino														
		atino										nale			
JOB CATEGORIES	υ	ale 	at T	Black or African American	⊑	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	<u>a</u>	Black or African American	⊑	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
	Male	Female	White	ck or Afric American	Asian	Hav acifi	can I ska I	Š	White	Black or an Amer	Asian	Hav acifi	can l ska l	r Mo	
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Executive/Senior Level Officials and Managers	4	1	23	2	3	0	0	1	21	1	0	0	0	0	56
First/Mid-Level Officials and Managers	74	480	305	36	42	1	3	8	1439	255	90	6	7	61	2807
Professionals Technicians	18 0	64	322	38	81 0	0	1	5 0	619 0	83	105 0	5 0	0	10 0	1353 6
Technicians Sales Workers	403	7577	167	145	26	5	5	8	6319	4105	624	103	181	176	19844
Administrative Support Workers	2	47	62	27	15	0	0	1	323	122	28	0	4	10	641
Craft Workers	2	0	72	9	4	0	2	1	0	1	0	0	1	0	92
Operatives	47	83	274	601	175	4	2	16	121	168	31	0	3	5	1530
Laborers and Helpers	22	117	92	393	169	2	5	5	319	1275	420	3	12	28	2862
Service Workers	9	5	95	38	7	0	0	2	35	31	3	0	0	3	228
CURRENT 2023 REPORTING YEAR TOTAL	581	8377	1414	1289	522	12	19	47	9196	6041	1301	117	210	293	29419
DDIOD 2022 DEPORTING VEAR TOTAL	E00	9292	1260	1157	501	15	10	46	9020	6427	1200	100	170	424	20454
PRIOR 2022 REPORTING YEAR TOTAL	588	8283	1368	1157	501	15	12	46	8930	6437	1388	136	172	421	29454

SECTION I – WORKFORCE SNAPSHOT PERIOD 10/1/2023 - 10/14/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable